

EXTENSION

3

REPORT OF THE UGC EXPERT COMMITTEE

TO EVALUATE THE PERFORMANCE AND ACADEMIC
ATTAINMENTS FOR EXTENSION OF AUTONOMOUS STATUS TO
FAKIR MOHAN AUTONOMOUS COLLEGE, BALASORE

AFFILIATED TO
FAKIR MOHAN UNIVERSITY

DATES OF VISIT
4TH and 5TH APRIL, 2016

**REPORT OF THE UGC EXPERT COMMITTEE FOR EXTENSION OF AUTONOMOUS STATUS TO
FAKIR MOHAN AUTONOMOUS COLLEGE**

DATES OF VISIT TO THE COLLEGE: 04.04.2016 -05.04.2016

Name and Address of the College with Pin code & Fax	Dates of the Visit	Venue	Review for the Grant/ Extension of Autonomous Status
FAKIR MOHAN AUTONOMOUS COLLEGE, BALASORE ADDRESS: AZIMABAD, BALASORE - 756001, ODISHA FAX: 06782-278729	04.04.2016 AND 05.04.2016	FAKIR MOHAN AUTONOMOUS COLLEGE, BALASORE	Extension of Autonomous Status
Name of the affiliating University to which the College concerned is affiliated		FAKIR MOHAN UNIVERSITY	

Name of the Expert Visiting Committee Members and UGC Coordinator present:

- | | |
|---|---|
| 1. Prof. Sabyasachi Basu Ray Chaudhury
Vice-Chancellor, Rabindra Bharati University,
Kolkata 700 050 | Chairman |
| 2. Dr. Arvind Girotkar
Principal, Govt. D. B. Girls' PG College (Autonomous)
Raipur - 492001 | Member |
| 3. Dr. R. D. Panwar
N-16, Chittaranjan Park
New Delhi - 110019 | Member |
| 4. Prof. Pradipta Kumar Swain
Principal, Bhadrak Autonomous College
Bhadrak, Odisha. | Nominee of the State Govt.* |
| 5. Prof. B. P. Dash
PG Department of Bio-Science and Bio-Technology,
Fakir Mohan University
Balasore, Odisha | Nominee of the Affiliating University** |
| 6. Dr. Ratnabali Banerjee
Former Joint Secretary, University Grants Commission
163/7/4, Netaji Subhas Chandra Bose Road, Kolkata 700 040. | UGC Coordinator |

* Annexure - IA (Official order with regard to State Govt. Nominee).

** Annexure - IB (Official order with regard to University Nominee).



PROFILE OF THE COLLEGE

1.	Name of the Principal		DR. PARSURAM BISWAL	
2.	a.	Year in which the College was established	1944 (Annexure - II).	
	b.	Date(s) when the College was declared fit under Sections 2(f) and 12B of the UGC Act, 1956 (attach a copy of UGC letter in this regard)	Under Sections 2(f) and 12B of the UGC Act, 1956. The College was established before 17 th June, 1972. Listed in Sl. No. 02 of UGC Directory, Page 731 (Annexure - III)	
3.	College Applied for			
	a.	Fresh Autonomous status		
	b.	Extension of Autonomy w.e.f. the year	2015-16	
4.	Category under which the College falls			
	a.	Men		
	b.	Women		
	c.	Co-education	Co-education	
	d.	UG/PG/Both/Single Faculty/ Multi-faculty	Both UG and PG/ Multi-faculty	
	e.	Self-financing (Number of years standing with proof of 10 years of existence as per norms of the XI Plan Guidelines)	Self-financing courses in Computer Science (Hons.) and BBA introduced in the sessions 2000-2001 and 2003-2004, respectively. Govt. approval and University affiliation obtained. University approved syllabi introduced.	
5.	Type of College			
	a.	Arts/ Science/ Commerce	Arts, Science and Commerce	
	b.	Engineering		
	c.	Education		
	d.	Others (Law, Physical Education, etc.)		
6.	Infrastructure facilities available with appropriate covered area in sq. ft.		Number	Area
	a.	Classrooms	59	39380 sq.ft.
	b.	Laboratories	16	6678 sq.ft.
	c.	Library	1 (8 rooms)	7000 sq.ft.
	d.	Hostel (Girls') Mention capacity (Boys') Mention capacity	1 (100 seats) 2 (298 seats)	12476 sq.ft. 41000 sq.ft.
	e.	Others like Administrative block/ Principal's Office/ Staff room/ Common room/ Canteen/ Sports facilities(Indoor)/ Auditorium, etc.	See Annexure-IV for details.	133943 sq.ft.
	f.	Total built-up area	240477 sq.ft. (Including corridor, etc.)	
	g.	Playgrounds available	83850 sq.ft.	
		Total land area owned by the College in its name	17.873 acre (Annexure-IV)	

The details of land and infrastructure facilities are available at Annexure-IV.

7(a) Specific information about faculty strength

Regular Staff	Ad hoc Staff	Contractual Staff	Guest Faculty	Visiting Faculty	No. of Vacant Posts
41	9	-	16	-	26

Guest teachers are invited for a session against the vacancies in departments and for subjects where the workload is more than that which can be managed by the sanctioned strength. Guest Teachers are also invited for subjects where no posts have been created.

Teaching staff – Details at Annexure-V

Sanctioned Strength				Working				Vacant Positions			
Professor	Associate Professor	Assistant Professor	Total	Professor	Associate Professor	Assistant Professor	Total	Professor	Associate Professor	Assistant Professor	Total
1	1	74	76	0	28	22	50	1	1	24	26

Non-teaching Staff – Details at Annexure-VI

Sanctioned Strength	Working	Vacant Positions
109	64	45

7(b). Academic Activities (wherever required, annexure be annexed for giving details)

Sl.No.	Name of the College	Total no. of teaching staff strength				Total no. of Research Publications/ Projects during the last 5 years		Total no. of Conferences / Seminars/ Symposia during the last 5 years		NAAC
		Ph.D.	M.Phil.	Others	Total	Res. Publication	Project	Organised	Attended	
1.	F. M. Autonomous College Subsidised Courses	28	07	15	50	09	05	National - 04 International - Nil	National - 10 International - 01	Grade B (CGPA of 2.61) (Annexure-VII)
2.	Self-financing Courses	NIL	2	5	7					

Guest teachers are invited to teach the students of Self-financing and Add-on courses. This is in addition to the Guest teachers for regular courses as mentioned in 7 (a).

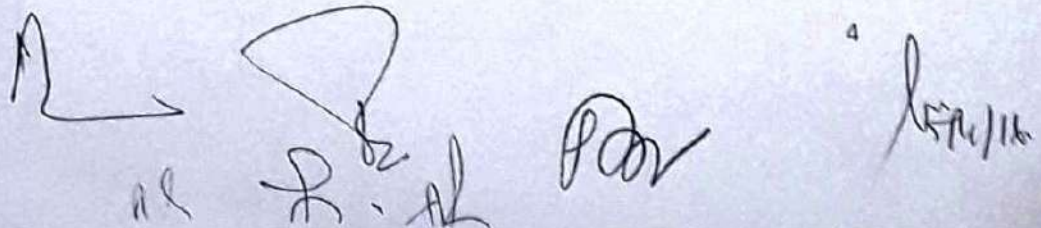
The details of Academic Activities:

- List of teaching staff with pay, qualification and designation (whether permanent/ temporary / ad hoc) is attached as **Annexure-VIII (A and B)**
- List of non-teaching staff with pay, qualification and designation is attached as **Annexure-IX**
- List of Research publications by the faculties is attached as **Annexure-X**
- List of Research Projects undertaken by faculty members of the College during the last five years is attached as **Annexure-XI**
- List of Seminars / Conferences/ Workshops organized by the College is attached as **Annexure-XII**
- List of Seminars/ Symposia attended by the faculty members is attached as **Annexure-XIII**

8. Whether the Committee is satisfied with the present mode of the teaching method adopted by the College. Yes/ No. (Specific comments in detail may be given as to the shortcomings observed, if any.) Yes.

The present mode of teaching involves traditional methods. ICT enabled teaching learning process has been introduced in the departments of Computer Science and Chemistry. This may be extended to the other departments as well. Study tours may be introduced particularly in the Departments of Botany and Zoology. Continuous evaluation system should be introduced for all courses.

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9(a) Academic achievements of the students during the last five years in detail such as various tanks obtained by its students in the University examinations

Year/ Batch	Sl.No.	Course	Students Appeared	Students Passed	Distinction	First	Second	Third	%of Pass
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Details as provided by the College are at **Annexure – XIV**.

The average pass percentage of the students is around – Arts: 94.9%, Science: 95.2%, Commerce: 95.2%.

9(b) **University Ranks:** The College was granted Autonomy since 1999. So, University rank will not be applicable.

9(c) **Others**

The other achievements of students are available at **Annexure – XV**

9(d) The achievements of the teachers are available at **Annexure – XVI**

10. Whether the Committee is satisfied with the type of courses being offered by the College, Yes/ No

(Specific comments in details with regard to any particular course given / withdrawn as the case may be)

Details of courses offered, as provided by the College

(A)	Undergraduate:	
	i. Arts:	Honours: Economics, Education, English, Geography, Hindi, History, Mathematics, Odia, Political Science, Psychology, Sanskrit, Sociology and Urdu
	ii. Science:	Honours: Anthropology, Botany, Chemistry, Geology, Mathematics, Physics and Zoology
	iii. Commerce:	Honours: Accounting, Marketing & Banking and Insurance.
(B)	Postgraduate:	Commerce, Mathematics, Odia, Physics and Political Science
(C)	M.Phil.:	NA
(D)	Ph.D.:	NA
(E)	Self-financing Courses:	Computer Science Honours and BBA
(F)	Professional Courses:	Journalism & Mass Communication, Business English (withdrawn in 2015)

Yes, the Committee is partially satisfied with the type of courses being offered. More postgraduate courses may be introduced mainly in the Science subjects.

11. Whether all the teachers are in favour of getting autonomous status to the College, Yes/ No (Give reasons in detail as to whether the Committee interacted with the teachers separately so as to ascertain their views for and against, if any.)

The College was conferred Autonomy since 1999. The Committee members interacted with the teachers to get their feedback regarding their experiences of working in an Autonomous College. But, a section of teachers were of the opinion that, there is an acute shortage of regular staff and adequate infrastructure.

12. Any other information, which the Committee feels will help UGC in taking decision to grant autonomy or continuation of Autonomous status to this College.

A rationalization of the semester system and further examination reforms would make the autonomous status of the college more meaningful. Orientation courses would also make the Choice Based Credit System (CBCS) more effective.

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Please see Annexure - XVII (Background of the College) and Annexures - XVIII and XIX (Mission and Vision).
Details of Infrastructure facilities are at Annexure-IV
Details of Learning resources are at Annexure-IVA (including internet facilities in the Department of Computer Science, Computer Hub, Library and SAMS Centre of the College).
Other facilities available in the campus are given in Annexure-IVB (Placement information, Medical facilities, etc.).

13 Examination Reforms

Whether the Committee is satisfied with the present mode of the examination being conducted by the College? Any specific method of evaluation, which the Committee would like to suggest to them may be indicated.

The College follows the examination pattern of the affiliating University. Semester system has been introduced. Code numbers are assigned in place of roll numbers. Questions are set by the faculty members of other institutions, and fifty percent of the answer scripts are evaluated by external examiners. In case of setting of questions, a 60:40 ratio is maintained so far as the essay-type and short-answer type questions are concerned. Photocopies of evaluated answer scripts are provided to the candidates on request after the review results are published.

14. Interaction with Students/ Non-teaching staff. Give specific comments in detail for such interaction undertaken

14(a) Students

- (i) The students are of the opinion that, the teachers are competent, and the courses are completed as per schedule;
- (ii) The girl students mentioned about the shortage of adequate sanitary facilities in the College;
- (iii) There is absence of a proper canteen in the college;
- (iv) The results are sometimes published as late as three months after the conduct of the examinations;
- (v) Some buildings are in a dilapidated condition, and the concerned departments need to be shifted elsewhere.

14(b) Non-teaching staff

- (i) They are receiving all kinds of cooperation and guidance from the authorities;
- (ii) They would prefer to have a training in computers for regular office work;
- (iii) There is an acute shortage of staff at every level;
- (iv) They would also prefer at least 1% reservation for their wards in case of admission to the college.

15. Administrative Activities (for review of Autonomous Status College only)

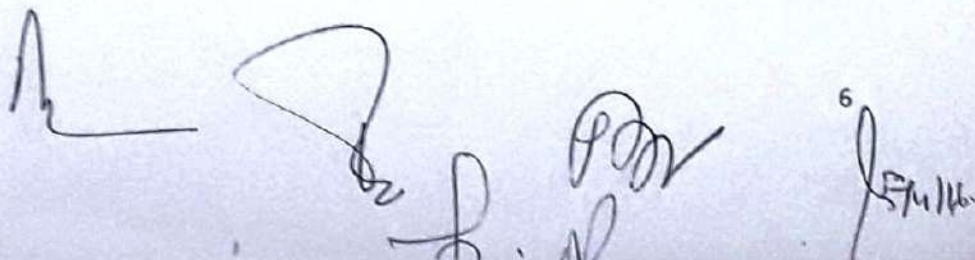
Whether the Governing Body, Academic Council, Board of Studies and Finance Committee meeting are being conducted by the College periodically or not. Specific comments in details with regard to resolutions passed by the above bodies in the recent past may be given.

The meetings of the concerned bodies need to be conducted more frequently. In particular, the Finance Committee meetings should be conducted at least twice a year, as prescribed in the UGC Guidelines for Autonomous Colleges.

Please see Annexure - XX.

16. Comments regarding the Self-financing courses being offered

The Members were informed that Computer Science and BBA have been introduced and the response is satisfactory. The Add-on course on Journalism and Mass Communication is popular among students. However, the Add-on course on Business English, introduced in 2010, had to be withdrawn in 2015, due to poor response.



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17. Comments regarding the fee structure being in force

The Committee Members were informed that the fee structure (Annexure – XXI) now in force in the College has been determined by the Department of Higher Education, Govt. of Odisha.

18. NAAC rating awarded, if not comments thereof:

The College was awarded Grade B (CGPA of 2.61) in 2014 (Annexure-VII).

19. Financial Utilization of UGC funds: Specific comments be given. (Give details of Autonomy Grant/ General Development grant, if any received by the college for the last five years separately.)

The details, as provided by the College, are at Annexure – XXII. The Autonomy Grant for 2014-15 was not fully utilized.

The financial utilization of UGC funds during the X Plan and XI Plan are enclosed at Annexure – XXIII. Unutilized amounts out of the allocation towards PTAC had to be refunded (X Plan). Unutilized amounts out of the allocation towards Merged Schemes, CPE Grant, and Rajiv Gandhi National Fellowship had to be refunded (XI Plan).

The details of income and expenditure of funds received from different sources, other than the UGC, are enclosed at Annexure – XXIV

20. Observations and Suggestions of the Committee

20(a) Background of the College:

Please see Annexure – XVII.

20(b) Merits/ Observations

- (i) The College has experienced and dedicated teaching staff and committed support staff;
- (ii) The infrastructural facilities include, among others, language lab, computer hub, conference hall and a furnished reading room inside the library;
- (iii) The college authorities have taken initiative recently to make the campus Wi-fi enabled;
- (iv) There is a bank with ATM facility, a post office, and a cooperative store within the college campus;
- (v) The College has been selected for implementing the UGC scheme of Community Colleges for the expansion of skill-based programmes
- (vi) It serves as IGNOU Study Centre and Odisha Open University Study Centre.
- (vii) There is a Computer Education Project, which is a joint venture with the Govt. of Odisha;
- (viii) The College has introduced CBCS from 2015-16;
- (ix) Padmashree Jayanta Mohapatra and Padmashree Manoj Das Heritage Corner in the library is an archive for storing the creative writings of these two eminent writers;
- (x) The College has units of National Cadet Corps (NCC), National Service Scheme (NSS) and Youth Red Cross (YRC) and Rovers.

20(c) Demerits/ Suggestions

- (i) The number of teaching staff and support staff is inadequate;
- (ii) The number of research publications during the last five years, as reported by the College, is only nine;
- (iii) Funds remain unutilized;
- (iv) The dilapidated buildings need to be renovated immediately.
- (v) For the self-financing courses, the concerned resource persons/guest teachers are not being currently paid honorarium as prescribed by the UGC.

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21. Recommendations of the Committee:


The Committee unanimously recommends the extension of Autonomous Status to Fakir Mohan Autonomous College, Balasore, Odisha, affiliated to Fakir Mohan University, for a period of six academic years, with effect from 2015-2016 to 2020-2021, with ex post facto approval for the period 2015-2016.


Place: Balasore, Odisha

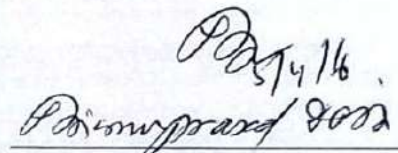
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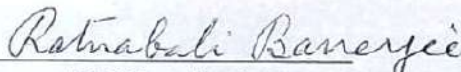

Chairman


Member
(Dr. Arvind Giralkar)


Member


Nominee of the State Government


Nominee of the Affiliating University


UGC Coordinator 05.04.16